

**Company:** iControl Networks ([www.icontrol.com](http://www.icontrol.com))

**About iControl:**

iControl Networks is a venture-backed software and services company providing interactive solutions defining the broadband home management market. The iControl OpenHome™ Software Platform, an award-winning solution that has made the Connected Home a reality, enables home security companies, broadband service providers and utilities to offer the next generation of home management, security and connectivity to their customers. Investors in iControl include ADT, Charles River Ventures, Cisco, Comcast Interactive Capital, GE Security, Intel Capital and the Kleiner Perkins Caufield and Byers iFund. For more information, please visit [www.icontrol.com](http://www.icontrol.com).

**Title:** Senior Flash/ Web Engineer

**Department:** Client Engineering

**Reports to:** VP of Engineering

**Classification:** Salary, Exempt

**Essential Duties and Responsibilities:**

- Develop client applications and widgets using Flash Actionscript2 and HTML5 Javascript
- Plan, architect, and implement modular code libraries, and improve existing code
- Architect and implement the software interfaces between touchscreen UI and iControl security system
- Build automated unit testing as part of normal development process
- Own requirements generation, design, specification, coding, and debugging
- Self-manage tasks and schedules, and work closely with QA engineers

**Job Knowledge, Skills and Abilities:**

- BS or MS in computer science or computer engineering
- Experience building and deploying applications with Flash
- Min. 4 years experience developing client/server apps using AS, Javascript, or Java
- 6+ years in commercial software development, including OO programming
- Comfortable working with Unix command line and interesting hardware
- Proven ability to deliver products on time in a challenging environment
- Demonstrated ability to manage and mitigate schedule risks
- Excellent English written and verbal communication skills, and able to collaborate effectively with others
- Motivated self-starter who is both innovative and detail oriented

**Education and Experience:**

- Bachelor/Masters of Computer Science, Electrical Engineering or related technical discipline

**Supervisory Responsibilities:**

- N/A

**Physical Demands:**

- Required to lift small boxes (less than 35 pounds)

**Work Environment:**

- Required to perform other duties as requested, directed or assigned.
- Required background investigation ([www.hireright.com](http://www.hireright.com))
- Office in Palo Alto, CA