



iControl Networks (www.icontrol.com)

About iControl:

iControl Networks is a venture-backed software and services company providing interactive solutions defining the broadband home management market. The iControl OpenHome™ Software Platform, an award-winning solution that has made the Connected Home a reality, enables home security companies, broadband service providers and utilities to offer the next generation of home management, security and connectivity to their customers. Investors in iControl include ADT, Charles River Ventures, Cisco, Comcast Interactive Capital, GE Security, Intel Capital and the Kleiner Perkins Caufield and Byers iFund. For more information, please visit www.icontrol.com.

Title: Senior Software Engineer

Department: Server Engineering

Reports to: Director of Server Engineering

Classification: Salary, Exempt

Essential Duties and Responsibilities:

- Core contributor in building highly scalable and robust server applications
- Design and implement functional requirements while providing scalability, performance, and maintainability
- Collaborate with other developers to define system architecture, component interface, and integration model
- Explore and evaluate new technologies

Job Knowledge, Skills and Abilities:

- Strong analytical and problem-solving skills
- In-depth understanding of object-oriented design principles and programming; familiarity with design patterns
- Ability to work in fast-paced team environment
- Proven record in delivering quality solution to complex problems
- Solid knowledge in two or more of the following: high-performance database, clustering technology, MVC framework, RESTful web service

Education and Experience:

- Bachelor degree in CS/EE (or equivalent); Master preferred
- Minimum of five years of software development experience in Java, ideally with large scale systems

Supervisory Responsibilities:

- N/A

Physical Demands:

- Required to lift small boxes (less than 35 pounds)

Work Environment:

- Required to perform other duties as requested, directed or assigned.
- Required background investigation (www.hireright.com)
- Office in Palo Alto, CA